

**OSKALOOSA WATER BOARD**  
**REGULAR MEETING**  
6/18/12

**Members Present:**

Joe Ryan  
Pete Settimi

**Others Present:**

Chad Coon  
Sheryl Tomlinson  
Jason Van Zetten

A motion was made by Pete Settimi and 2<sup>nd</sup> by Joe Ryan to approve the agenda as presented. The motion carried with all members voting yes.

Minutes of the 5/14/12 regular meeting were read. A motion was made by Pete Settimi to approve the minutes. The motion was 2<sup>nd</sup> by Joe Ryan. The motion carried with all members voting yes.

The attached vouchers totaling \$568,720.17 were presented for approval. A motion was made by Pete Settimi to approve the vouchers for payment. The motion was 2<sup>nd</sup> by Joe Ryan. The motion carried with all members voting yes. The Balance Statements were also reviewed. Motion by Pete Settimi and seconded by Joe Ryan to approve balance statements. Motion carried with all members voting yes.

1. The first item on the agenda was Customer Forum. There was no one present and no items presented.
  
2. The next agenda item was Cost of Living Adjustment for OMWD employees. Chad presented the Board with figures from Oskaloosa and surrounding communities. The range was from 1.5% (City of Oskaloosa) to 3.25% (Oskaloosa Community School District). Chad informed the Board that during budget time, the Board had budgeted a 4% increase for 2012-2013. Chad then went on to recommend a 3% COLA. There was discussion between Board members about what was going on in different sectors of business for COLA's. Pete stated that Clow's parent company McWane was offering 3% companywide. Joe asked if Chad had any other data from the Bureau of Labor Statistics as far as what the consumer price index had done for the last 12 months. Chad indicated that he did not have that data. Jason asked Chad why the Water Department was proposing 1.5% more than what the City employees received. Chad explained that the Water Department is not in lock-step with the City on pay and benefits. Chad explained that the City employees receive more paid holidays than the Water Department employees, and that there are also differences in benefit packages. It was also noted that City employees receive longevity pay whereas

the Water Department employees do not. After much consideration, there was a motion by Pete Settimi to approve a 3% Cost of Living Allowance for the Water Department employees. The motion was seconded by Joe Ryan. Ayes all, motion passed.

3. General Manager's Update was next on the agenda. Chad updated the Board about the pending litigation. Joe asked Chad if the Water Department needed to do anything differently with regard to our procedures due to the litigation. Chad stated that he would check with our insurance carrier to determine that answer. Chad also talked to the Board about the North 9<sup>th</sup> street project being 99% complete and that the 1% outstanding was watering the new grass to ensure the root system took hold. Chad expected the watering to end on June 29<sup>th</sup>. Chad also explained that there is work remaining on the garage at the plant and also concrete work to finish. This will need to go on to next year's budget as it is not finished. Chad also talked to the Board about wanting to attend the City Council's work session at 5:15 that evening to listen to the discussion about the "Goals Setting Session". Chad stated that he had spent time talking with all of the City Council members, and that for most of them, better communication was the most mentioned item. Chad let the Board know that the annual Consumer Confidence Report had been sent out in the mail and hand delivered to various entities around the community. He also commented on a surprise inspection that had occurred by the DNR's Air Quality Bureau.
4. Miscellaneous was the last agenda item. Chad informed the Board that he had ordered the replacement vehicle for the service technician from Clemon's Automotive here in Oskaloosa. Chad also told the Board that there had been a leak at 1201 C Avenue East and South Market and 8<sup>th</sup> Avenue East. Chad then went on to inform the Board that Mahaska Rural Water was going to be taking over the day-to-day operations of Beacon's water and wastewater facilities. He went on to say that it would not affect the Oskaloosa Municipal Water Department because we still have a contract with Mahaska Rural Water that prevents them from acquiring our customers. The next Board of Trustee appointment from the City was discussed. Chad said that the City had a unanimous pick, but that they were waiting to determine whether they appoint now or had to wait 3 months as defined by the State of Iowa's gender-balancing law.

There being no further items to discuss, it was moved by Pete Settimi and second by Joe Ryan to adjourn.

ATTEST

Meeting Adjourned 4:45 PM

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Ron Padgett – Chairman

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Joe Ryan – Secretary