

BOARD OF TRUSTEES

Work Session

December 9, 2014

4:00 PM

Location: 1208 South 7th St.

Agenda

1. Approve Agenda
2. Discussion of desired short, medium, and long term policy and project objectives for the upcoming FY2015-2016 budget and the capital improvement plan for the FY2015-16 and beyond.
3. Discussion on succession planning.
4. Miscellaneous
5. Adjourn

INFORMATION CONCERNING AGENDA ITEMS:

Agenda Item #2

This will be an opportunity to discuss the budget for the remainder of this year and what next year's early trends are showing. I will have my computer set up in the Board room and we will be able to access the software to look at the general ledger etc. for hard numbers. One of the things to consider, our annual capital expenditures for the next 5 years average out to \$460,000 per year. At our current fund balance and projected income, we cannot sustain that level of spending. We will need to discuss how to address the discrepancy. We will also look at what projects we have upcoming and ensure that they are correctly prioritized. I will have a copy of what the City is projecting for upcoming work and how that will affect us and our project lists.

Agenda Item #3

We need to discuss the office positions and how you want to proceed with handling them. Is it possible to look at moving Crystal to the permanent office manager and remove the interim tag? (This will need future action by the Board, if so) What do you want to do with the customer service representative position? Leave it as a temp filled position or pull it back in and go full time with benefits. We can possibly delve deeper into this at the meeting.

Agenda Item #4

I don't have anything at this time, but this item will give you the flexibility to discuss other items.

Remember, this will be a work session, not a meeting and therefore there will be NO actionable items.