
WATER BOARD OF TRUSTEES

Special Meeting

March 25, 2019

4:00 PM

Location: 1208 South 7th St.

Agenda

1. Approve Agenda.
2. Consideration and discussion of selecting recruiting firm to fill General Manager position.
3. Consideration and discussion of entering into consulting agreement with Chad Coon for post-employment services related to General Manager position.
4. Updates from members of the Board of Trustees.
5. Adjourn.

INFORMATION CONCERNING AGENDA ITEMS:

Agenda Item #2

You have received information via email in the last week from two different firms who specialize in employee placement. From a cost perspective, both firms are about the same amount of money for their services. There is another firm in Des Moines that was contacted but they have failed to provide any communication back about their interest in partnering with the utility to provide services. Byrnes and Rupkey is located in Waterloo and has recent experience filling a GM position with a Board of Trustee operated utility. The other responsive firm is located out of state and I am uncertain how much experience they have filling this specific type of role. It is staff recommendation that the Board look to Byrnes and Rupkey to fill this vacancy.

Agenda Item #3

I would like to begin the discussion on what a potential consulting agreement would look like for post-employment services. I will have some financial information available at the meeting.

Agenda Item #4

This is an item for members of the Board to provide updates or request future agenda items. This item can also be used to discuss and determine future special meeting dates as needed.